

## Uniform Policy

A student's appearance, self-respect, and performance tend to complement one another. Hence, reasonable care and neatness in regard to dress and appearance are required of all students. Carlisle Christian Academy recognizes that a person's dress and grooming does not make him or her Christian or even more "spiritual." However, as a school, we maintain the right to set standards that we believe creates an atmosphere conducive to the education of children.

It is also important to realize that parents, as the primary educators of their children, play a key role in this area of dress code. It is incumbent upon parents to guide and supervise their young people in the selection of appropriate clothing. Accordingly, this dress code is intended to make known in as clear a way as possible the position, guidelines, and restrictions of Carlisle Christian Academy in the area of dress. All clothing worn to school must be within the guidelines listed below and may be purchased from any vendor that supplies **school uniform clothing**. A sample of some school uniform vendors includes, but is not limited to: Lands End, French Toast, JCPenney's, Kohl's, Target, Old Navy and Gap.

### GENERAL GUIDELINES FOR ALL STUDENTS

- All CCA students should exhibit modest and developmentally appropriate dress.
- Excessively tight fitting or baggy clothing is not permitted.
- **Pants, shorts, capris, skirts and jumpers in kaki that are found in any uniform line. All must be appropriately sized, not too baggy or too tight as to show underwear or bare midriff.**
- Black, brown, navy or white shoes, tennis shoes, and sneakers are acceptable for daily wear. Sandals with back straps are permitted. Flip-flops, sport slides, and house slippers are not permitted. Shoes should be properly tied at all times.
- Hats are not to be worn inside the building.
- Single ear piercing **for girls only** is permitted. Body piercing is not permitted. Any visible piercing, with exception to the single ear for girls, must be removed during school hours.
- Any visible body tattoo must be covered during school hours.
- **Shorts may be worn and must be at least mid-thigh in length and must follow the same requirement as the pants.** Though shorts may be worn throughout the year at the parent's discretion, please wear weather-appropriate attire.
- No jeans are permitted.
- **Shirts/blouses must be collared and be either solid navy blue or white.**
- Crew-neck, v-neck, or cardigan style sweaters and vests are permitted. Collared shirts/blouses are required under the sweater or vest. Hooded sweaters, hooded vests and sweatshirts are not permitted.
- CCA spirit wear t-shirts are permitted on **Fridays only**. Other church related or youth group shirts are not allowed.

## SPECIFIC GUIDELINES FOR ELEMENTARY SCHOOL GIRLS (K-5)

- Kaki jumpers must be of modest (not more than 2" above the knee) length.
- Kaki skirts (without slits) must be of modest (not more than 2" above the knee) length.
- Bike shorts must be worn under jumpers and skirts.
- Kaki skorts (mid-thigh in length) are permitted.
- Kaki capris and pants from the uniform lines are permitted. Skinny or stretch uniform pants are not permitted.
- No bare midriff is permitted.
- **Blouses must be collared and either solid navy blue or white.**
- Polo or turtlenecks in either solid navy blue or white are permitted.
- Girl's shoes must be closed toed and closed heeled and no more than 2 inches high.
- Hair is expected to be clean, neat, of natural color and not cover the eyes.
- Simple jewelry is permitted.
- Single ear piercing is permitted.

## SPECIFIC GUIDELINES FOR ELEMENTARY SCHOOL BOYS (K-5)

- Any visible piercing must be removed during school hours.
- **Shirts must be collared and either solid navy blue or white.**
- Polo, turtlenecks, and oxford button-downs are permitted in either solid navy blue or white. Layering is also permitted.
- Hair is expected to be clean, neat, of natural color, and of modest length.

## CONSEQUENCES FOR DRESS CODE VIOLATION IN THE ELEMENTARY SCHOOL

The guidelines described herein are not meant to be prescriptive, but merely reflects CCA's philosophy that students should dress with modesty and are neatly groomed. We acknowledge the various styles of dress and the desire of students to dress "in style". We expect parents to support and enforce these dress code guidelines with their children. As such, the following consequences will be upheld for violating the CCA dress code policy (per quarter):

Offense 1: Written warning by teacher.

Offense 2: Parents are contacted – student to wait in office for parent to bring uniform adjustment or will be given clothing to wear for the day.

Offense 3: Same as offense two, and also a parent conference is held.

Offense 4: Disciplinary action

## SPECIFIC GUIDELINES FOR MIDDLE AND HIGH SCHOOL GIRLS

- Kaki jumpers must be of modest (not more than 3" above the knee) length.
- Kaki skirts (without slits) must be of modest (not more than 3" above the knee) length.
- Kaki capris and pants from the uniform lines are permitted. Skinny or stretch uniform pants are not permitted.
- No bare midriff is permitted.
- **Blouses must be collared and either solid navy or white in color.** Polo, turtlenecks, oxford button-downs, and cotton blouses are permitted.
- Girl's dress shoes must be closed toe and no more than two inches high.
- Hair is expected to be clean, neat, of natural color, and not cover the eyes.
- Single ear piercing is permitted for girls. Additional visible piercings must be removed during school hours.

## SPECIFIC GUIDELINES FOR MIDDLE/HIGH SCHOOL BOYS

- Boys must be clean-shaven.
- Any visible piercings must be removed during school hours.
- **Shirts must be collared and either solid navy blue or white.** Polo, turtlenecks, and oxford button-downs are permitted in solid navy blue or white. Layering is also permitted.
- Hair is expected to be clean, neat, of natural color, and of modest length.

## SPECIFIC GUIDELINES FOR MIDDLE/HIGH SCHOOL PE

- All students, grades 6-12, are required to change for gym class.
- All clothing must be free of images and wording. Brand logos such as the Nike swoosh are allowed.
- Athletic shorts or sweat pants are required.
- Tight/excessively baggy fitting clothing is not permitted.
- Students must change back into school dress code until dismissal is complete.

## CONSEQUENCES FOR DRESS CODE VIOLATIONS IN MIDDLE/HIGH SCHOOL

The guidelines described herein are not meant to be prescriptive, but merely reflects CCA's philosophy that students should dress with modesty and are neatly groomed. We acknowledge the various styles of dress and the desire of students to dress "in style". We expect parents to support and enforce these dress code guidelines with their children. As such, the following consequences will be upheld for violating the CCA dress code policy:

Where a dress code violation may be remedied on the spot (immodest or inappropriate), the teacher will direct the student to do so. When this type of violation becomes habitual or the

type of dress code violation cannot be remedied on the spot, then the student will be sent to the office. The consequences of coming to the office include (per quarter):

Offense 1: Warning

Offense 2: Parents are called - student to wait in office for parent to bring uniform adjustment

Offense 3: Parents are called - student to wait in office for parent to bring uniform adjustment and detention

Offense 4: Disciplinary action could include suspension